



Employment Opportunity

Equipment Operator/Labourer

Full-Time Position

Expires: When Filled

The Heavy Equipment Operator/Labourer is responsible for safely operating, maintaining, and performing minor repairs on municipal heavy equipment—including the grader, backhoe, and dozer—to support road maintenance, water & sewer department, infrastructure projects, and general public works operations. This role also includes hands-on labour duties as required to ensure efficient and effective municipal service delivery in the Village.

Key Responsibilities

- Operate municipal heavy equipment (grader, backhoe, dozer) for road construction, road maintenance, ditching, drainage improvements, snow removal, and other municipal works.
- Perform daily equipment inspections, routine maintenance, lubrication, and minor repairs to ensure safe and reliable operation.
- Maintain municipal roads and infrastructure, including grading, shaping, compacting, trenching, excavation, and earth moving.
- Assist with labourer duties, such as culvert installation, sign maintenance, brush clearing, facility upkeep, and general public works tasks.
- Support winter operations, including snow plowing, sanding, and clearing of municipal roads and facilities.
- Follow municipal safety policies, OH&S regulations, and equipment operating standards at all times.
- Maintain accurate logs of equipment use, maintenance performed, and materials used.
- Work collaboratively with the water & sewer department, municipal staff, and contractors to complete projects efficiently.

REQUIRED EXPERIENCE & QUALIFICATIONS

- **Minimum 5 years of experience** operating heavy equipment, specifically grader, backhoe, and dozer.
- Ability to perform physical labour in varying weather conditions.
- Mechanical aptitude and ability to perform minor repairs and routine maintenance.
- Valid Class 5 driver's licence; additional endorsements.
- Strong understanding of workplace safety practices and municipal public works operations.
- Ability to work independently with minimal supervision and adapt to changing priorities.
- Willingness to participate in training, certifications, and professional development as required.
- A current Criminal record check.

Qualified applicants should submit their resume detailing qualifications, experience and education, along with 3 references to:

Northern Village of Sandy Bay
Attention: Financial Controller
email: nvsb.sandybay@gmail.com

We thank all applicants, but only those chosen for an interview will be contacted.